

## Information of operation situation of Remuneration Committee

- (1) Remuneration Committee of the company includes 3 members, who are all independent directors.
- (2) Tenure of this term of members: the 3rd term was run from July 11th, 2017 to June 21, 2020, 11 meetings (A) were held by the Remuneration Committee as of April 30, 2020.

Attendance situation of the 3rd committee members are as follows:

Job Title	Name	Actual attendance time (B)	Entrusted attendance time	Actual attendance ratio (%) (B/A) (Note)	Remark
Convener	WEI NAI-CHANG	11	0	100.00%	
Committee	WU CHUNG-JEN	9	2	82.00%	
Committee	HO MING-ZIH	11	0	100.00%	

Other matters that require reporting:

1. If the Board of Directors does not adopt or amend the suggestions of the Remuneration committee, it shall state the date, term, proposal content, resolution results of the Board of Directors and the Company's handling of the opinions of the Remuneration committee (such as the remuneration approved by the Board of Directors is better than the suggestions of the Remuneration committee, should explain the discrepancy and its reasons): None.
2. As for the resolutions of the Remuneration committee, if any member has objection or reservation and has a record or written statement, it shall state the date, term, proposal content, the opinions of all members and the handling of the members' opinions: None.