

## Information of operation situation of Remuneration Committee

(1) Remuneration Committee of the company includes 3 members, who are all independent directors

(2) The Members of the Remuneration Committee has been approved by the Board of Directors in the meeting on 5 of August 2020 to form the 4 Remuneration Committee starting from 5 of August 2020 to 7 of June 2023.

(3) 3 meetings (A) were held by the Remuneration Committee as of Dec. 31, 2021.

The attendance of the 4<sup>th</sup> Committee Members are as follow:

Job Title	Name	Actual attendance time (B)	Entrusted attendance time	Actual attendance ratio (%) (B/A) (Note)	Remark
Convener	WEI NAI-CHANG	2	1	66.67%	
Committee	WU CHUNG-JEN	3	0	100.00%	
Committee	HO MING-ZIH	3	0	100.00%	

Other matters that require reporting:

1. If the Board of Directors does not adopt or amend the suggestions of the Remuneration committee, it shall state the date, term, proposal content, resolution results of the Board of Directors and the Company's handling of the opinions of the Remuneration committee (such as the remuneration approved by the Board of Directors is better than the suggestions of the Remuneration committee, should explain the discrepancy and its reasons): None.
2. As for the resolutions of the Remuneration committee, if any member has objection or reservation and has a record or written statement, it shall state the date, term, proposal content, the opinions of all members and the handling of the members' opinions: None.