

Chieftek Precision Co., Ltd

2021 Annual Shareholders' Meeting Agenda References

Report Items

1. To Report the business of 2020.

Explanatory Notes: The 2020 Business Report, please refer to the Handbook of the 2020 Annual Shareholders' Meeting.

2. Audit Committee's Audit Report on 2020 Financial Statements.

Explanatory Notes: The 2020 Audit Committee's Audit Report, please refer to the Handbook of the 2020 Annual Shareholders' Meeting.

3. To Report 2020 Employees' Profit Sharing Bonus and Directors and Supervisors' Compensation.

Explanatory Notes: The 2020 Employees' Profit Sharing Bonus and Directors and Supervisors' Compensation Report, please refer to the Handbook of the 2020 Annual Shareholders' Meeting.

4. To Report on the Resolution and Implementation on Company's Shares Buyback.

Explanatory Notes: The resolution and implementation of Company's shares buyback, please refer to the Handbook of the 2020 Annual Shareholders' Meeting.

5. To Report the 2020 Endorsement and Guarantee.

Explanatory Notes:

- (1) As of December 31, 2020, The Company provision of endorsement and guarantee to others as following:

Company Name	Endorsement Ending Balance (in NT\$ thousands)	Amount Actually Drawn (in NT\$ thousands)	The relationship with headquarters
cpc Europa GmbH	157,590	21,012	The Subsidiary that shareholding 100% shares

- (2) The above-mentioned amount is not exceed the limit of rules.

6. To Report on 2020 Cash Distribution of Profit.

Explanatory Notes:

- (1) The proposal of the company's profit distribution of 2020, according to the Company Act and the Articles of Incorporation of the Company. The cash dividends of shareholders was distributed set in this plan NT\$ 121,113,824 (NT\$ 1.5 per share was allotted), and the Company has been approved by board of directors resolution on February 25, 2021.
- (2) No stock dividends will be issued. Actual placement and number of shares will depend on the number of registered shareholders on the ex-rights date. The cash dividend distribution will be calculated to the nearest NT\$ dollar. After the aforementioned method was approved by regular shareholders' meeting. The ex-dividend date will be decided by the Board of Directors meeting after approval by the competent authority. Allotment of fractional shares (less than one share) shall be paid in cash, and the chairman or his designated representative may subscribe at par value. Before ex-dividend date if buying back shares the transfer of treasury shares of the company, cancellation or other reasons prior to the date of ex-right affect the number of shares of the outstanding shareholders and change the dividend yield, the company will submitted to the general shareholder's meeting and the Board is authorized to make such adjustments. The

Cash Distribution of Profit Report, please refer to the Attachment 5 in the Handbook of the 2021 Annual Shareholders' Meeting.

- (3) After the adoption by the general Shareholders Meeting, the Board of Directors is authorized to set the distribution of profit surplus.

Proposed Items

1. To accept 2020 Business Report and Financial Statements.

Proposed by the Board of Directors

Explanatory Notes:

- (1) The Company's 2020 Financial Statements, including the balance sheet, the statement of comprehensive income, the statement of changes in equity, and statement of cash flows, were audited by independent auditors, Mr. Lin, Yung-Chih and Ms. Lin, Tzu-Shu of PricewaterhouseCoopers (PwC), Taiwan. Also, Business Report and Financial Statements have been approved by the Board of Directors and examined by the supervisors of the Company.
- (2) The 2020 Business Report could be referred to the Attachment 1 of the Handbook for the 2021 Annual Shareholders' Meeting, independent auditors' audit report, and Financial Statements by PwC could be referred to Attachment 4 of the Handbook for the 2021 Annual Shareholders' Meeting.

2. To Approve the Proposal for Distribution of 2020 Profit.

Proposed by the Board of Directors

Explanatory Notes:

- (1) The 2020 proposal for profit distribution was made in accordance with the Company Act and the Articles of Incorporation of the Company, and has been approved by board of directors resolution on February 25, 2021, and therefore was sent to the audit committee for audit.
- (2) The Profit Distribution Report, please refer to the Attachment 5 in the Handbook of 2021 Annual Shareholders' Meeting.

Discussion and Election Items

1. To Amendment to "Rules of Procedure for Shareholders Meetings".

Proposed by the Board of Directors

Explanatory Notes:

- (1) The amendment was made in accordance with the relevant provisions of Chin Kuan Cheng Chiao Tzu, letter No.1090150567 issued on January 21, 2021 by Taiwan Stock Exchange and Decree Tai Cheng Chih Li Tzu No.11000014461 issued on January 28, 2021 by Taipei Exchange.
- (2) We proposed to amend "Rules of Procedure for Shareholders Meeting" to go with the issue way of the amended regulations, increasing the Company governance, and maintain shareholders' equity.
- (3) Please refer the Attachment 6 of the in the Handbook of 2021 Annual Shareholders' Meeting for the comparison table of the amendment of "Rules of Procedure for Shareholders Meeting".

2. Amendment of part of regulations of “Procedures for Lending Funds to Other Parties” and “Guideline for Endorsement and Guarantee”.

Proposed by the Board of Directors

Explanatory Notes :

- (1) The amendment was made in accordance with the relevant provision of Cheng Kuei Chien Tzu, letter No.1090201113 issued on July 21, 2020 by Taipei Exchange and “Questions and Answers of Regulations Governing Loaning of Funds and Making of Endorsement/Guarantee by Public Companies”.
- (2) To go with the amendments of relevant regulations in accordance with “Regulations Governing Loaning of Funds and Making of Endorsement/Guarantee by Public Companies”.
- (3) Please refer the Attachment 7 in the Handbook of 2021 Annual Shareholders’ Meeting for the comparison table of the amendment to “Procedures for Lending Funds to Others”. Please refer the Attachment 8 in the Handbook of the 2021 Annual Shareholders’ Meeting for the comparison table of the amendment to “Guideline for Endorsement and Guarantee”.